



## MODERN SLAVERY STATEMENT

MODERN SLAVERY PURSUANT TO SECTION 54 OF THE MODERN SLAVERY ACT 2015

### INTRODUCTION

This statement forms part of our obligations under the requirements of section 54, part 6 of the Modern Slavery Act 2015 and outlines the measures taken by Viadex Limited to ensure that there is no form of engagement or facilitation, whether direct or indirect, in acts of modern slavery or human trafficking.

### OUR BUSINESS, STRUCTURE AND SUPPLY CHAINS

Viadex Limited is an end-to-end IT solutions provider including global IT logistics and infrastructure. Viadex Limited are specialists in IT procurement, distribution and management which includes, but is not limited to, IT hardware and software.

Viadex Limited operates parallel to global Viadex group entities located within South Africa, Singapore, North America, Gibraltar, Hong Kong, Iceland, India, Japan, Mexico, Netherlands, New Zealand, Switzerland, Canada and Australia.

Our predominant supply chain includes service providers within the information technology and communication industry as well as all modes of world freight suppliers. We make use of our supply chain to procure customers' IT technology around the world. We acknowledge and appreciate that our supply chain forms a risk to Viadex regarding modern slavery and human trafficking, and we ensure to perform due diligence measures to mitigate these risks.

### RESPONSIBILITIES

The responsibility for the development, implementation and enforcement of our modern slavery and human trafficking policies rest with Viadex executive board, with the primary stakeholders being:

The Chief Executive Officer

The Managing Director

The Chief Operating Officer

#### Global locations:

#### Europe:

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#### Asia:

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#### Africa:

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#### Americas:

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#### U.A.E.:

+971 4 512 4156

Unit 20, Red Lion Business Park, Red Lion Road, Surbiton, Surrey, KT6 7QD, United Kingdom

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## OTHER POLICIES

The policies below have been adopted by Viadex and form relevance to the identification of modern slavery risks and steps to be taken by Viadex to prevent slavery and human trafficking in our operations:

1. Employment Code of Conduct
2. Equality and Equal Opportunities Policy
3. Health and Safety Policy
4. Corporate Social Responsibility Policy
5. Anti-Bribery and Corruption Policy, which includes procedures for whistleblowing
6. Partner Code of Conduct

## DUE DILLIGENCE PROCESSES

As a company who ensures compliance with the Modern Slavery Act, we commit to partnering and dealing with reputable trade and non-trade suppliers and will not do business with companies that we know to engage in the practices prohibited by the Modern Slavery Act.

Our due diligence processes include:

1. Supplier on boarding – performing verification and risk assessments
2. Audits of suppliers and partners
3. Supplier certification assurance
4. Internal accountability assignment and enforcement
5. Training and awareness of the provisions of the modern slavery legislation and risks as well as the procedure for reporting a risk
6. Reporting to ensure continuous improvement

## STEPS TO ASSESS AND MANAGE RISKS

Our processes are reviewed regularly in line with our ISO 9001:2015 quality management and risk approach structures with amendments made and implemented as required.

Viadex also provides full protection as far as reasonably possible to any individual or organisation who reports a non-conformance or suspicion of a non-conformance to our anti-slavery and human trafficking related policy and procedures. This assists in creating a culture whereby individuals are not deterred to report any non-conformances.

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## TRAINING AND AWARENESS

Viadex ensures that our global team members and partners are aware of our stance on anti-slavery and human trafficking as well as how to report any suspected behaviour of human slavery and trafficking they come across through consistent policy training, acknowledgement and adherence.

As the legislation changes, or as further risks within Viadex are identified, we endeavour to provide awareness and training to our internal team regarding the mitigation of any risks or legislation updates.

## OUR EFFECTIVENESS IN ELIMINATING MODERN SLAVERY

Our processes as outlined above have been effective in eliminating the risks of modern slavery and human trafficking due to the constant engagement and review of our processes and ensuring compliance with all partners and suppliers with whom we work.

This statement has been approved by the Executive Board of Viadex.

*Constantine Cooper*

Constantine Cooper  
Chief Executive Officer  
Viadex Ltd  
Dated: 13 March 2026

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